



2024 Spring Conference Program

May 20 – 23, 2024

DoubleTree by Hilton Edmonton

Monday May 20

5:00pm – 8:00pm

Conference Registration
Hotel Front Lobby

5:30pm – 10:00pm

President's Reception
Silver Birch Lobby

The AEFAA executive is proud to welcome and host you at the President's reception. This social event includes food and beverages and is a great opportunity to relax and renew acquaintances.

Tuesday May 21

8:00am – 9:00am

Conference Registration
Hotel Front Lobby

9:00am – 12:00pm

Opening Ceremonies and Keynote Speaker
Mayfield Dinner Theatre

Join us as we celebrate our 50th anniversary! Our keynote speaker is Mr. Wayne Lee, who worked with AEFAA when it was still called SPOSA! See Wayne's bio on page 6 of this program.

Following this keynote, our master of ceremonies, Mr. Rod Schwanzenberger, who hails from Palliser School Division in Lethbridge, will guide us through the past 50 years by introducing some key individuals in our organization, past and present and educate us in the organization's history... and there even may be a few surprises along the way.

12:00pm – 1:00pm

Lunch
Mayfield Dinner Theatre



AEFAA

1:00pm – 8:00pm

48th Annual AEFAA Tradeshow

Grand Ballroom and Alpine Lakes Room

Once again, we are hosting our very popular tradeshow and once again, we anticipate be sold out. We have 81 booths with nearly as many vendors ready to represent our industry and show us what's new and great in our demanding environment.



Our 50th anniversary takes us back to 1974.....when rock n' roll was in its prime! And that's our theme, so find some bell bottoms and flowery shirts and celebrate how **Cool** and **Groovy** this tradeshow is!! Beverages and dinner will be served at 6:00 pm and the draws will follow at 7:00 pm. As usual there will be lots of prizes to be won (you must be there when they draw your name), and draws will be held continuously throughout the evening. And in honour of AEFAA's Golden Anniversary, the grand prize draw will be a solid gold bar! **Far Out Man!**

8:00pm – 12:00am

Tradeshow Social

Alpine Lakes Room and Foyer

All attendees of the tradeshow, exhibitors, and delegates, are invited to share this social time after the tradeshow to network and enjoy each other's company after a busy day.

Wednesday May 22

7:00am – 8:30am

Breakfast

Rundle and Robson Rooms

Delegates and Partners welcome

8:30am – 4:30pm

SESSION A: Professional Development Session presented by SAIT
Generational Diversity in the Workplace

Rundle and Robson Rooms

Our evolving workforce comes with some advantages and challenges. This course is designed to help leaders and managers recognize the significance of generational diversity in the workplace and to support them in engaging the minds and spirits of workers. You will learn about the dynamics of the multi-generational workforce, how perspectives change over time, how to leverage differences within the team and why it's essential to engage the talent in a highly competitive work

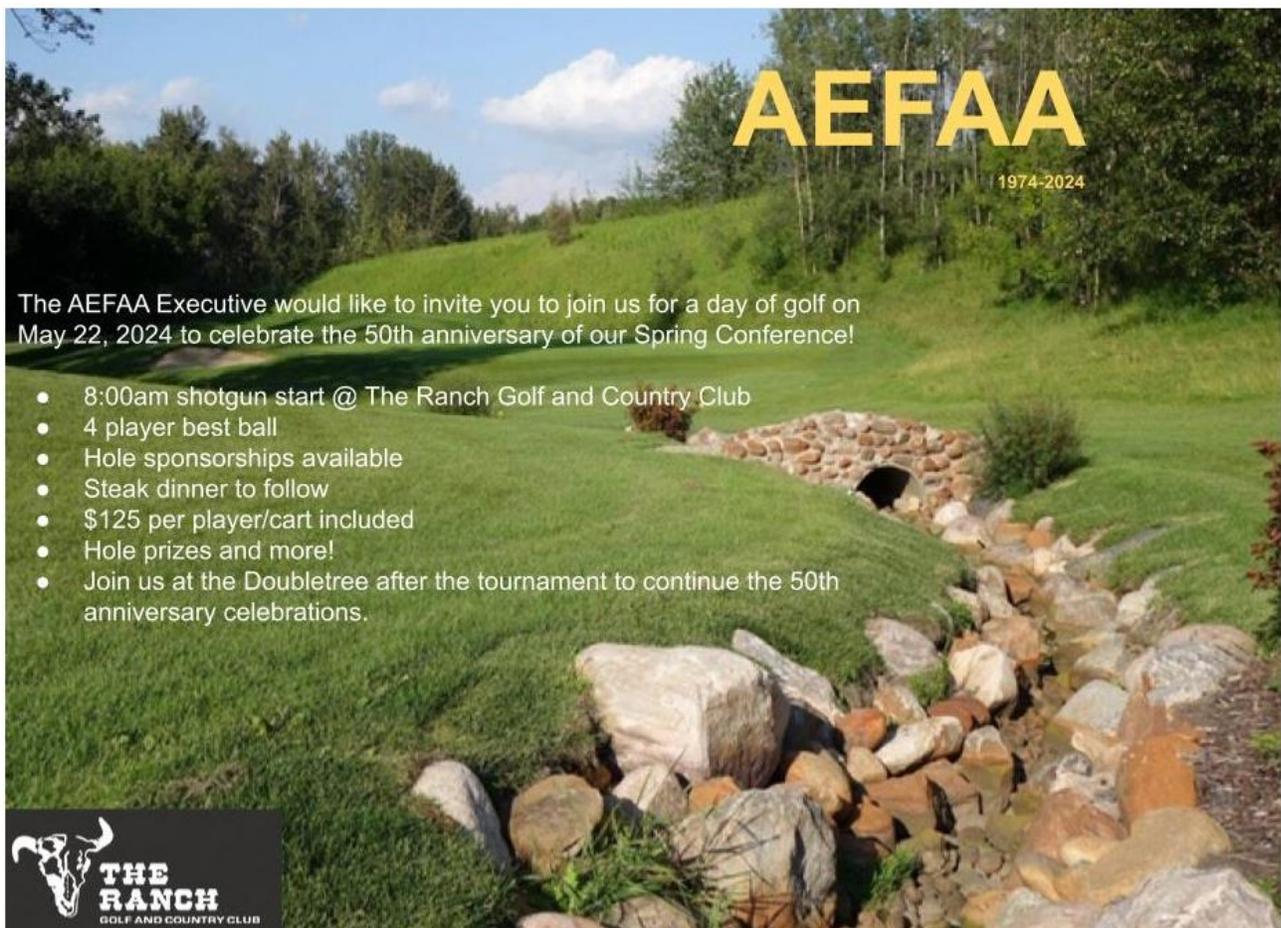
environment. We'll explore the different ways that all generations, from baby boomers to Gen Z, bring diverse perspectives to the workplace and discuss ways to prepare for the positive change that generational diversity brings. See Gina Botelho's bio on page 7 of this program.

8:00am – 5:00pm

SESSION B - Golf

The Ranch Golf and Country Club

Our past president, Kevin Henderson, has made arrangements for an 18 hole golf tournament at the beautiful The Ranch Golf and Country Club. Tournament entry is available on the AEFAA website under events. The event is open to all exhibitors and members who participated in the AEFAA tradeshow. Transportation will be provided to and from the course. Entry fee includes green fees, meals (steak lunch) and prizes. It's sure to be a great time!



The AEFAA Executive would like to invite you to join us for a day of golf on May 22, 2024 to celebrate the 50th anniversary of our Spring Conference!

- 8:00am shotgun start @ The Ranch Golf and Country Club
- 4 player best ball
- Hole sponsorships available
- Steak dinner to follow
- \$125 per player/cart included
- Hole prizes and more!
- Join us at the Doubletree after the tournament to continue the 50th anniversary celebrations.





6:00pm – 12:00am

AEFAA's 50th Birthday Bash

Rundle and Robson Rooms

Whether it was a hard day in the classroom or a tough day on the course, it's time to celebrate 50 years. Bring your partner and get ready for some food, birthday cake, refreshments, and good ol' karaoke courtesy of Bianca!

Thursday May 23

7:30am – 9:00am

Breakfast

Rundle and Robson Rooms

Delegates and Partners welcome

9:00am – 10:15am

Panel Discussion

Rundle and Robson Rooms

One of the most popular sessions AEFAA hosts are the round table discussions. This year we are changing it up a bit and have asked some of our members to lead a panel discussion regarding issues that are on the forefront of the challenges we are facing. Topics such as budget challenges, IMR, custodial management, and best practices will be discussed. Sessions like this provide some of the best information you can take back and apply to your mode of operations.

10:30am – 12:00pm

Local Authorities Pension Plan

Rundle and Robson Rooms

Contributions to your LAPP can result in many different ways to eventually collecting what you have so diligently set aside. This session, through a presentation from an LAPP representative, can help explain some of the possibilities available for you. A question-and-answer period is included to make sure you get the information you need about your pension plan.

12:00pm – 1:00pm

Lunch

Rundle and Robson Rooms



AEFAA

1:00pm – 4:00pm

AEFAA Annual General Meeting

Rundle and Robson Rooms

This meeting will consist of old business new business, director reports and election of new directors. The Executive is always looking for members to come forward and let their name stand to become a director. Giving back to this organization by contributing at the board level can be very rewarding. Ask anyone on the board or who has been on the board and they will tell you how good it was for them personally to serve at that level. After the AGM will be Zone Meetings and Certification Update.

4:00pm – 6:00pm

Free Time

6:00pm – 10:00pm

Dinner Theater & Closing Ceremonies

Mayfield Dinner Theatre

Keeping in our Rock n' Roll theme, as our final event of the conference, is the live performance of Grease!

GREASE IS THE WORD! Get ready to hand jive – the most iconic rockabilly musical in the world is coming to the Mayfield! It's 1959 – the era of hot rods, Greasers and Pink Ladies – and the hip shaking, gum-smacking, leather-clad and bobbysoxers' Senior Class of Rydell High are ready to take us on an epic rock 'n roll journey. After a whirlwind summer romance, bad-boy Danny and girl-next-door Sandy are unexpectedly reunited when she transfers to Rydell for senior year. Can Danny maintain his cool dude status and still make Sandy his girl? Bursting with instantly recognizable hits including *You're The One That I Want*, *Greased Lightenin'*, *Summer Nights* and *Hopelessly Devoted to You*, you're in for a night of glorified nostalgia that will have you singing along and dancing in your seats! Get your rama-lama-ding-dong gang together and book your seats early, this is one summer night you don't want to miss!

The closing of this event also marks the end of the conference and at that time we will bid our goodbyes until we see each other again!

Congratulations to AEFAA on their 50th Anniversary!

Featured Speakers

Wayne Lee – Keynote Speaker



Wayne Lee is a Peak Performance Expert, Hall of Fame Speaker, and Award-Winning Entertainer who values the magic and unlimited potential that we all have within us.

As a five-time Canadian amateur wrestling champion and a former classroom school teacher, Wayne brings his unique perspective to your organization on the mindset that is needed for your team to deal with change, take more risks, and bring their full creative selves to work and their personal lives. For over 20 years, Wayne has helped audiences realize that self-limiting beliefs in their subconscious mind keep them from bringing their fullest potential to work.

His Peak Performance keynote and Live the Laughter hypnosis show combine insights from decades of research with humor and live interaction to help your people discover the power of “The Peak Performance Mindset”. Wayne’s own journey to excellence has been fueled by an unrelenting passion for empowering people. From a childhood fascination with magic and overcoming a serious neck injury through visualization, Wayne’s gift and passion for seeing potential and acting upon it have allowed him to grow his career and speak to audiences worldwide.

Wayne has helped over 6,000 audiences experience a real-time transformation from self-limiting beliefs and fear towards positivity, alignment, and peak performance. His ability to combine the roles of teacher, guide, and entertainer has earned him the appreciation of meeting professionals, several of whom book him repeatedly. Today he works with leading brands to guide their leaders and teams through stressful, constantly changing and fast-paced environment that is now commonplace. Wayne shows each audience how to reconnect with what matters most so they can achieve any result, all while enjoying the ride of their life. When Wayne is not on the road speaking, he spends his time at home in Edmonton, Canada with his wife, 2 young children, and their Goldendoodle Shazam.

Gina Botelho – Professional Development Session



Gina Botelho has been educating and engaging audiences for over 20 years. With a background in psychology, communication, and adult education, she is a strong proponent of life-long learning which is applied, relevant, creative, and engaging. She believes that superior performance, both personally and professionally, requires a commitment to ongoing learning.

Gina is accredited in adult learning & education, Coaching and mentoring (UBC), DiSC, True Colours, Emotional intelligence, Lumina Spark, Lumina Leader, Resilience at Work, One life narrative tools, and Trust at Work. As the founder & Senior facilitator for Magnetic Training Solutions, Leadership and Professional Development Instructor at SAIT, and as part of the faculty team at The Banff Centre, Mount Royal University, and the University of Calgary, Gina takes the opportunity to hone her skills as both a participant and seasoned facilitator. Her corporate experience includes Senior Facilitation, Corporate Sales & Business Development, Learning Development & Training Specialist, and Leader of the Learning & Development team for Western Canada. Gina has also had the privilege of leading and training facilitators and corporate trainers, as well as regularly engaging leaders on how to make a difference in the lives of others.

Beginning her career as a 9-1-1 Communications Operator ignited Gina's desire for helping others and developed a strong ability to authentically connect and communicate. Her passion for people development and expertise in facilitation enables her to deliver engaging sessions for participants, increasing awareness of self and others, maximizing communication, conflict resolution, and 21st Century soft skills. As a sought-after trainer, Gina brings humour, wisdom, and occasionally some great salsa moves, to her work. Previous feedback tells us that you will leave her sessions inspired, engaged and ready to apply your new skills!